

Appendix A

STANDARDS FOR ALASKA'S TEACHERS

1 A teacher can describe the teacher's philosophy of education and demonstrate its relationship to the teacher's practice.

Performances that reflect attainment of this standard include

- engaging in thoughtful and critical examination of the teacher's practice with others, including describing the relationship of beliefs about learning, teaching, and assessment practice to current trends, strategies, and resources in the teaching profession; and
- demonstrating consistency between a teacher's beliefs and the teacher's practice.

2 A teacher understands how students learn and develop, and applies that knowledge in the teacher's practice.

Performances that reflect attainment of this standard include

- accurately identifying and teaching to the developmental abilities of students; and
- applying learning theory in practice to accommodate differences in how students learn, including accommodating differences in student intelligence, perception, and cognitive style.

3 A teacher teaches students with respect for their individual and cultural characteristics.

Performances that reflect attainment of this standard include

- incorporating characteristics of the student's and local community's culture into instructional strategies that support student learning;
- identifying and using instructional strategies and resources that are appropriate to the individual and special needs of students; and
- applying knowledge of Alaska history, geography, economics, governance, languages, traditional life cycles and current issues to the selection of instructional strategies, materials, and resources.

4 A teacher knows the teacher's content area and how to teach it.

Performances that reflect attainment of this standard include

- demonstrating knowledge of the academic structure of the teacher's content area, its tools of inquiry, central concepts, and connections to other domains of knowledge;
- identifying the developmental stages by which learners gain mastery of the content area, applying appropriate strategies to assess a student's stage of learning in the subject, and applying appropriate strategies, including collaborating with others, to facilitate students' development;
- drawing from a wide repertoire of strategies, including, where appropriate, instructional applications of technology, and adapting and applying these strategies within the instructional context;
- connecting the content area to other content areas and to practical situations encountered outside the school; and
 - staying current in the teacher's content area and demonstrating its relationship with and application to classroom activities, life, work, and community.

5 A teacher facilitates, monitors, and assesses student learning.

Performances that reflect attainment of this standard include

- organizing and delivering instruction based on the characteristics of the students and the goals of the curriculum;
- creating, selecting, adapting, and using a variety of instructional resources to facilitate curricular goals and student attainment of performance standards;
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- creating, selecting, adapting,
- organizing and maintaining records of students' learning and using a variety of methods to communicate student progress to students, parents, administrators, and other appropriate audiences; and
- reflecting on information gained from assessments and adjusting teaching practice, as appropriate, to facilitate student progress toward learning and curricular goals.

6 A teacher creates and maintains a learning environment in which all students are actively engaged and contributing members.

Performances that reflect attainment of this standard include

- creating and maintaining a stimulating, inclusive, and safe learning community in which students take intellectual risks and work independently and collaboratively;
- communicating high standards for student performance and clear expectations of what students will learn;
- planning and using a variety of classroom management techniques to establish and maintain an environment in which all students are able to learn; and
- assisting students in understanding their role in sharing responsibility for their learning.

7 A teacher works as a partner with parents, families, and the community.

Performances that reflect attainment of this standard include

- promoting and maintaining regular and meaningful communication between the classroom and students' families;
- working with parents and families to support and promote student learning;
- participating in schoolwide efforts to communicate with the broader community and to involve parents and families in student learning;
- connecting, through instructional strategies, the school and classroom activities with student homes and cultures, work places, and the community; and
- involving parents and families in setting and monitoring student learning goals.

8 A teacher participates in and contributes to the teaching profession.

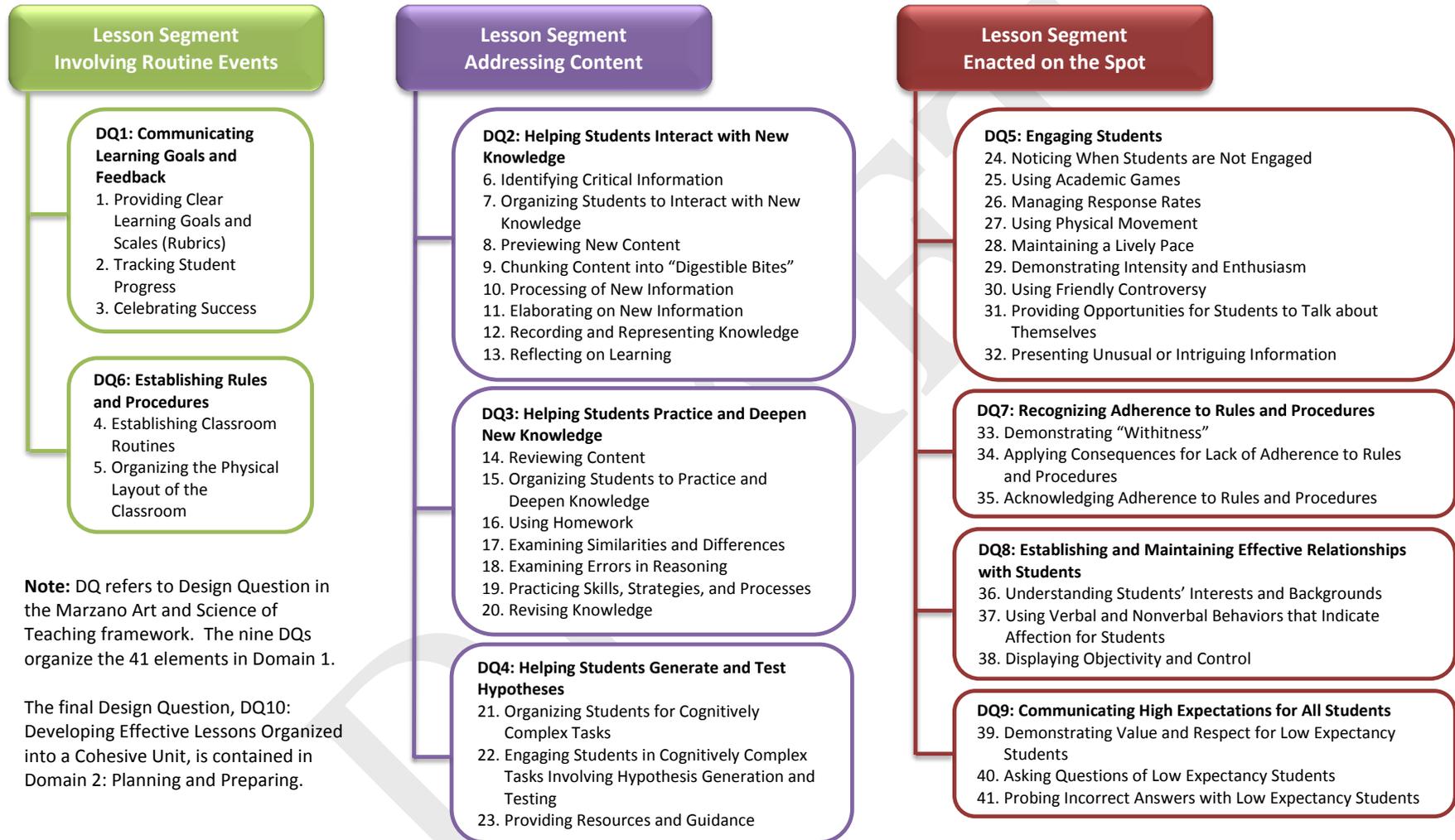
Performances that reflect attainment of this standard include

- maintaining a high standard of professional ethics;
- maintaining and updating both knowledge of the teacher's content area or areas and best teaching practice;

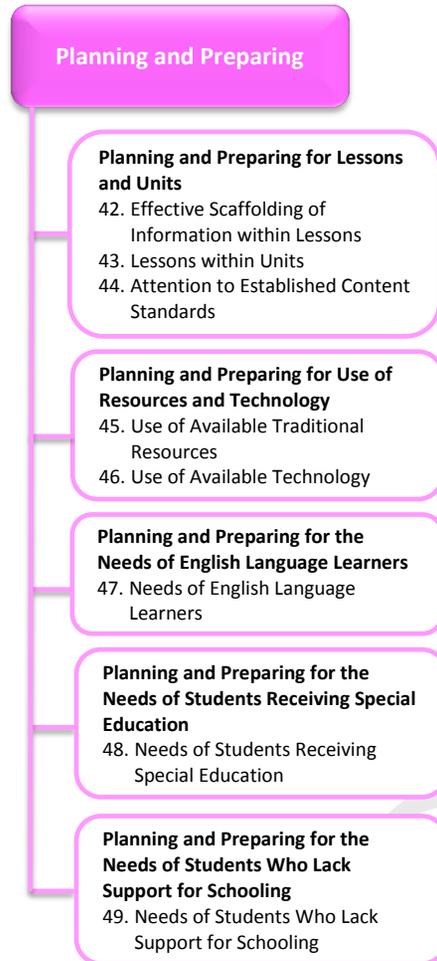


Domain 1: Classroom Strategies and Behaviors

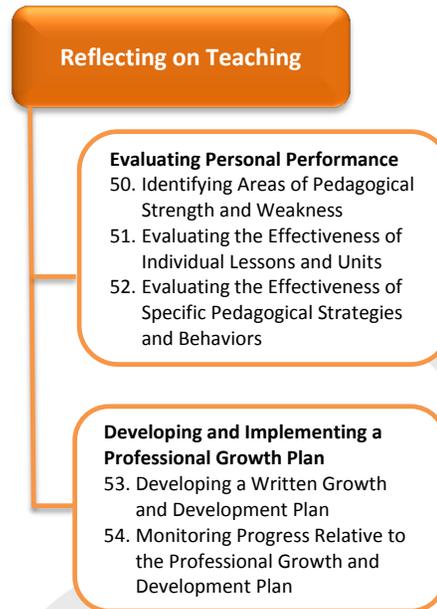
Domain 1 is based on the Art and Science of Teaching Framework and identifies the 41 elements or instructional categories that happen in the classroom. The 41 instructional categories are organized into 9 Design Questions (DQs) and further grouped into 3 Lesson Segments to define the Observation and Feedback Protocol.



Domain 2: Planning and Preparing



Domain 3: Reflecting on Teaching



Domain 4: Collegiality and Professionalism

